



## Vontier EHS Policy

At Vontier, our focus on the future of mobility demands that we conduct our business in an environmentally responsible and sustainable manner, in compliance with all applicable environmental, health, and safety (EHS) laws and regulations. This policy also reflects our deep commitment to protecting the health and safety of our team members, our customers, and our communities worldwide.

Vontier operationalizes EHS through the Vontier Business System. We adhere to the following principles as we conduct our business:

- **Compliance** with applicable EHS laws and regulations as well as internal policies, standards, and procedures.
- Periodic, formal **evaluation** of our compliance.
- **Integrity and personal accountability**—Every Vontier employee is expected to understand the EHS issues associated with their jobs and to choose environmentally responsible, sustainable, and safe actions.
- **Continuous improvement** in our EHS performance to minimize waste, prevent pollution, promote sustainable practices and policies, and avoid workplace accidents and injuries.
- **Integration** of effective EHS practices into all applicable business functions, including procurement, product design and testing, manufacturing, support, service, and facilities.
- **Sensitivity** to community concerns about EHS issues.

Mark Morelli

President and CEO

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