



CHARITABLE CONTRIBUTIONS POLICY

Vontier and its Operating Companies and subsidiaries (referred to collectively in this policy as “Vontier”) is proud to support the communities in which its employees and customers live and work and to donate to important causes that align with Vontier’s values and charitable giving pillars.

Scope

This policy applies to all Vontier charitable contributions (whether financial, in-kind, or volunteer support). It should be read together with **Vontier’s Anti-Corruption Policy, Vontier’s Gifts & Entertainment Policy and Vontier’s Standards of Conduct**. Commercial sponsorship requests and cause-related marketing activities are non-charitable marketing expenses which are not covered by this policy. This policy does not affect charitable contributions made by employees in their personal capacity. Further, this policy is not intended to preclude or dissuade employees from engaging in legally protected activities, including activities protected by the National Labor Relations Act. If this policy conflicts with any countries’ local, state, regional or federal law(s), those laws shall apply, but only to the limited extent necessary to remedy such conflict. Additionally, should a Vontier Operating Company or subsidiary have a similar policy that has any requirements that more restrictive than this Policy, then such more restrictive provisions or requirements shall be adhered to.

Criteria for Eligibility

All Vontier charitable contributions shall comply with the FCPA and other anti-bribery and local laws. Contributions shall be made only to qualifying nonprofit organizations (IRS Section 501(c)(3) or similar local equivalent designation).

Further, Vontier does not and shall not make charitable contributions to:

- Individuals.
- Religious organizations for sectarian purposes (however, a community program sponsored by a religious organization will be considered, e.g., food pantry, etc.).
- Political causes, organizations, campaigns, or events.
- Organizations conducting fundraising on behalf of nonprofit (third party giving).
- Labor organizations.
- Governments or governmental organizations/entities.
- Organizations or programs that:
 - discriminate based on age, gender, race, national origin, religion, sexual orientation, gender identity or expression, veteran status, marital status, disability, or based on any other protected category under federal, state, or local law;
- fund terrorist groups or activities; or
- otherwise pose a conflict to Vontier.



Vontier does not make any charitable contributions in exchange for products, services, favors, or to generate direct business.

Approval of Charitable Contributions

Employees in commercial roles (e.g., sales and marketing) shall not be involved in the approval or decisionmaking process for any charitable contribution requests that are received from or suggested by Vontier customers and shall not attempt to influence the decision making with regards to any such requests.

All charitable contributions are made at the discretion of Vontier. Vontier reserves the right to deny any request for support.

Administration of This Policy

The Vontier Legal team is responsible for the administration of this policy. If you have any questions regarding this policy or questions about how Vontier makes charitable contributions that are not addressed in this policy, please contact your OpCo Legal or Vontier Legal team.