



February 15, 2021

H.E. António Guterres Secretary-General United Nations
New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Vontier Corporation supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. This letter expresses our intent to implement those principles through our employee-centered approach to Environmental, Social and Governance (“ESG”). We believe that anchoring our ESG program around a **Better Workforce**, which includes employee health and safety, inclusion, diversity and equity, employee rights and benefits, and employee growth and development, will most powerfully accelerate and drive **Better Innovations**, a **Better Planet**, and ultimately a **Better Society**. Our corporate purpose is to **Mobilize the Future to Create a Better World**, and this commitment is a meaningful step toward that future.

We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of Vontier, and to engaging in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We have analyzed the SDGs through the principled prioritization process and have chosen four to focus on initially. We believe we can have significant impact, through our businesses and our inclusive culture, on the following: **Industry, Innovation, and Infrastructure** (Goal 9), **Reduced Inequalities** (Goal 10), **Sustainable Cities and Communities** (Goal 11), and **Peace, Justice, and Strong Institutions** (Goal 16). We are announcing this commitment to our global leaders at our upcoming Vontier Leadership Conference in late February, and we will also make a clear statement of this commitment to our stakeholders and the public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes Vontier’s efforts to implement the Ten Principles. We support public accountability and transparency, and we commit to report on our progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement, separate from this initial letter of commitment and signed by the chief executive, expressing continued support for the UN Global Compact and renewing our

ongoing commitment to the initiative and its principles.

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) we have taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which we met targets/performance indicators, or other qualitative or quantitative measurements of results).

On behalf of all of our employees around the world, and all of our stakeholders, thank you for the opportunity to collaborate to **Create a Better World**.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Mark Morelli', written in a cursive style.

Mark Morelli
President & CEO
Vontier Corporation