



Vontier Corporation Environmental, Health, Safety and Security Policy

Vontier Corporation's goal is to be a leader in sustainable environmental, health, safety and security (EHS&S) practices and to continually improve the safety and environmental credentials of our operations. As a key player in the global industrial technology sector, we are committed to integrating sustainable solutions into our work. This policy encompasses all operations, employees, contractors, or individuals under Vontier's supervision. Policy implementation is overseen by our Vice President of Global EHS&S, who works with business leaders and the Environmental, Health, and Safety Leadership Committee to tackle the unique challenges across our diverse portfolio.

Our EHS&S Principles

Workplace Safety: Our objective is to provide healthy and safe places to work. We collaborate with employees and stakeholders to proactively identify hazards and drive improvements by prioritizing findings from reviews, audits, and investigations, assigning action plans, and setting measurable targets. Our leaders at all levels are held accountable, and take action by observing, engaging, and improving what we do. We take responsibility to eliminate hazards and reduce health and safety risks. We empower our employees to act in a safe manner and encourage workers to report incidents and risks and to contribute suggestions for improvement. Through consultation and feedback from our workers, workplace health and safety information is promulgated.

Employee Wellness: We provide resources to promote a productive and healthy lifestyle and employee work-life balance. We provide employees with training, and opportunities to promote personal and professional development. We foster an inclusive workforce where all employees can thrive and offer benefits that support positive mental health.

Regulatory Compliance: We meet or exceed all local laws and requirements related to EHS&S regulations. We have an established global EHS&S management system aligned with globally recognized best practices and standards, including our commitment to achieving ISO 14001 and 45001 certification for all our manufacturing sites.

Responsible Procurement: We are committed to procuring materials, goods, and services responsibly. We encourage our direct suppliers to embrace best practice through appropriate certifications and

management systems. We regularly review supplier performance, products, and services to inform the selection of new suppliers.

Resource Efficiency: We are committed to global time-bound targets aimed at reducing our consumption of energy and natural resources, reducing waste, and preventing, reducing, or eliminating hazardous substances from our products by adopting environmental best-practice and innovative solutions across the company. By 2050, we plan to be a net zero carbon business.

Sustainable Operations: We are committed to greenhouse gas (GHG) emission reduction, waste and water management and minimization, and environmental stewardship. We are actively working to adopt best practices, behaviours, and life cycle thinking from design to end-of-life management to prevent environmental nuisances from our activities and products, including water, land, and air pollution. Our focus is on developing and implementing measures to reduce our environmental impact as we continue to evolve our practices and processes.

Training and Communications: We are committed to engaging stakeholders and raising awareness of our EHS&S policies, programs, and related environmental, safety, and security issues through training, seminars, communications, and capacity building. Training includes topics on safety, environment, and sustainability such as hazard identification and prevention, waste, water, and reduction of GHG emissions and energy consumption. We expect our employees to share knowledge, information, learning, and achievements around EHS&S to lead by example and be accountable for the principles in this Policy.

Vontier Business System: We expect our employees to apply our VBS fundamentals of Leadership, Lean and Growth to drive health, safety, well-being, and environmental performance.

Transparent Reporting: We are committed to continuous improvement in our EHS&S programs. We set targets and publicly report on our metrics, at least annually.

Mark D. Morelli
President & CEO
September 2025