

# VONTIER

## POLITICAL INVOLVEMENT POLICY

Vontier Corporation (“Vontier” or the “Company”) believes in fundamental standards with respect to political involvement that are consistent with our purpose and values and we have adopted this Political Involvement Policy to ensure those standards are understood and followed by all of our employees globally. While local laws or regulation may require a different interpretation or application of this Policy, Vontier believes that the fundamental values set forth in this Policy should serve as our minimum business standards in all countries that we operate.

### Company Contributions to Political Campaigns/Organizations/Lobbying Groups

Companies often represent themselves in legislative, political and public discourse. While Vontier does not make contributions to political campaigns or organizations, the Company does occasionally engage with trade associations, lobbying firms and tax-exempt entities that the Company believes support our strategy and purpose. The Company supports environmental and climate action and intends to conduct engagement activities in alignment with global environmental objectives, such as the Paris Agreement.

### Employee Contributions to Political Campaigns/Organizations/Lobbying Groups

Vontier encourages employees to become involved with their communities. However, political activities must be conducted on one’s own time outside of work. Employees must not promote candidates or distribute political material on Company property. No employee is authorized to make political contributions in the name of the Company and no corporate funds or assets may be used to reimburse any employee for time, assets or funds donated or contributed by an employee for political activities.

### Gifts To Government Officials

The Company requires employees to be aware of, and comply with, the legal and ethical requirements of the gift giving practices in the country in which you are doing business and the provision of the Vontier Code of Conduct, which incorporates our **Gift & Entertainment Policy** and **Anti-Corruption Policy**. Employees are strictly prohibited from directly or indirectly offering anything of value, including cash, meals, travel and entertainment, gifts, or anything else of economic value to any government employee in relation to their employment with the Company.

### Political Action Committee

Vontier does not have a Political Action Committee.

### Oversight

Vontier’s Senior Vice President, Chief Administrative Officer is the Policy owner.