

## **Water Management Policy**

At Vontier we are united by a powerful purpose: Mobilizing the future to create a better world. Vontier prioritizes sustainability as part of our corporate strategy and is committed to reducing our environmental impact and enhancing our social responsibility by implementing a comprehensive water management program that aims to:

- Conserve water and optimize its use across all operations and facilities.
- Prevent water pollution and protect water and wastewater quality in the communities where we operate.
- Monitor and measure water performance and identify opportunities for improvement.
- Comply with all applicable water regulations and standards.
- Engage with stakeholders and partners to promote water stewardship and best practices.

In addition, in 2023 Vontier committed to 100% implementation of water risk assessments and conservation plans at high-priority manufacturing sites by the end of 2026. We will work with a credible, third-party in global water stress identification to ensure we are targeting our most critical manufacturing sites impacted by water scarcity.

To achieve our water objectives across our businesses, Vontier intends to perform the following:

### **Conservation**

- Develop and implement water management plans that address the specific needs and challenges of each high-priority manufacturing site by the end of 2026.
- Identify and implement water conservation measures and technologies that reduce water withdrawals and consumption, reuse water where feasible, and recycle water where possible.

### **Quality**

- Provide and maintain drinking water, sanitation, and hygiene (WASH) services in the workplace to support the health and well-being of our employees.
- Implement water quality control measures and technologies that improve wastewater quality and prevent or minimize the discharge of pollutants, pathogens, or hazardous substances into water sources or systems.

### **Targets**

- Set water targets and goals for our high-priority manufacturing sites that are aligned with our environmental and social commitments and the expectations of our stakeholders.

### **Continuous Improvement**

- Oversee the development, implementation, and evaluation of the water management program, consistent with our sustainability framework and ISO 14001 and 45001 systems.
- Conduct regular assessments of water risks, opportunities, and impacts associated with the activities, products, and services at our high-priority manufacturing sites.
- Review and update the water management program periodically to ensure its effectiveness, efficiency, and continual improvement.

### **Training and Education**

- Provide training and awareness programs for our employees, contractors, suppliers, and customers on water issues and best practices.
- Collaborate with our peers, regulators, industry associations, NGOs, academia, and other relevant parties to share knowledge, experience, and solutions regarding best water management practices.