



## **Vontier Corporation Waste Management Policy**

### **1. Purpose**

The purpose of this Waste Management Policy is to establish guidelines for the proper management of waste generated by the organization to promote environmental sustainability, comply with legal requirements, and ensure the safety and health of employees and the community. This policy is in support of our goal to divert at least 90% of manufacturing facility waste from landfills by the end of 2030.

### **2. Scope**

This policy applies to all employees, contractors, and visitors at all facilities operated by the organization.

### **3. Policy Statement**

The organization is committed to minimizing waste generation and managing waste in an environmentally responsible manner. This includes reducing, reusing, recycling, and disposing of waste in accordance with regulatory requirements and best practices.

### **4. Responsibilities**

**Management:** Ensure compliance with this policy, allocate resources for waste management, and provide training to employees.

**Employees:** Follow waste management procedures, participate in waste reduction initiatives, and report any waste management issues.

**Waste Management Team:** Oversee waste management activities, conduct regular audits, and provide recommendations for improvement.

### **5. Procedures**

**Waste Reduction:** Implement practices to reduce waste generation, such as digital documentation, reusable materials, and investment and deployment of innovative waste management and minimization solutions.

**Reuse:** Encourage the reuse of materials whenever possible before considering recycling or disposal.

**Recycling:** Separate recyclable materials (e.g., paper, plastics, metals) into appropriate bins and ensure they are collected by authorized recycling services.

**Disposal:** Dispose of non-recyclable waste through approved waste management services in compliance with local regulations.

**Hazardous Waste:** Handle and dispose of hazardous waste according to specific regulatory requirements and safety guidelines.

## 6. Training and Awareness

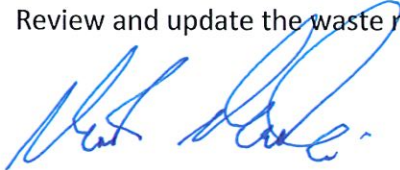
Conduct regular training sessions for employees on waste management practices.

Display informational posters and guidelines throughout the facilities to raise awareness.

## 7. Monitoring and Review

Perform regular audits, assessments, or kaizens of waste management practices and procedures.

Review and update the waste management policy annually or as needed to ensure its effectiveness.



**Mark D. Morelli**  
President & CEO  
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