



## Vontier U.S. Employer Information EEO-1 Report

Inclusion, Diversity & Equity (ID&E) is fundamental to our culture and values. Vontier is passionate about celebrating and recognizing diversity in our workforce and is committed to sharing ID&E efforts and information. We describe our approach to ID&E and offer workforce representation information in our Annual Report, Proxy Statement, and Sustainability Report, and on our website.

Our most recently filed U.S. Employer Information EEO-1 Report is below. The information included in the report is based on employee self-report of gender and race/ethnicity. The information provided below is representative of our 2023 U.S. workforce demographics in a two week period in December 2023, and includes employees at all of our operating companies and corporate offices.

Please refer to our 2024 Sustainability Report to read more about our ID&E efforts and our global workforce representation data - [Vontier 2024 Sustainability Report](#).

### 2023 EEO-1 Consolidated Data (as of 12/11/2023 - 12/24/2023)

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	42	2	9	0	0	0	19	1	1	0	0	0	74
First/Mid-Level Officials and Managers	15	10	298	44	17	0	1	3	120	17	13	0	0	1	539
Professionals	48	17	596	67	51	2	3	22	245	34	32	1	1	2	1121
Technicians	27	0	196	36	9	0	0	2	18	10	0	0	0	1	299
Sales Workers	9	5	194	8	3	0	0	0	23	0	1	0	0	0	243
Administrative Support Workers	23	16	95	43	14	0	2	0	129	72	5	0	1	5	405
Craft Workers	2	0	54	6	1	0	1	1	5	0	0	0	0	0	70
Operatives	47	45	353	242	15	0	0	7	116	145	12	0	3	1	986
Laborers and Helpers	2	1	13	10	7	0	0	2	4	4	1	0	0	0	44
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	<b>173</b>	<b>94</b>	<b>1841</b>	<b>458</b>	<b>126</b>	<b>2</b>	<b>7</b>	<b>37</b>	<b>679</b>	<b>283</b>	<b>65</b>	<b>1</b>	<b>5</b>	<b>10</b>	<b>3781</b>
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	<b>177</b>	<b>90</b>	<b>1889</b>	<b>512</b>	<b>148</b>	<b>2</b>	<b>6</b>	<b>54</b>	<b>683</b>	<b>316</b>	<b>79</b>	<b>1</b>	<b>5</b>	<b>16</b>	<b>3978</b>