

VONTIER

POLITICAL INVOLVEMENT POLICY

Vontier Corporation (“Vontier” or the “Company”) believes in fundamental standards with respect to political involvement that are consistent with our purpose and values and we have adopted this Political Involvement Policy to ensure those standards are understood and followed by all of our employees globally. While local laws or regulation may require a different interpretation or application of this Policy, Vontier believes that the fundamental values set forth in this Policy should serve as our minimum business standards in all countries that we operate.

Company Contributions to Political Campaigns/ Organizations/ Lobbying Groups

Companies often legitimately represent themselves in legislative, political and public discourse. However, excessive contributions to political campaigns, lobbying expenditures, trade associations and other tax-exempt groups may damage a company’s reputation and create risks of corruption. Therefore, Vontier does not make contributions to political campaigns or organizations or to lobbying groups whose primary role is to influence political campaigns or public policy and legislation. In furtherance of our purpose of *Mobilizing the Future to Create a Better World*, Vontier does from time to time contribute to trade associations and tax-exempt entities who we believe support that purpose, but whose primary focus is not lobbying. However, it is possible that these associations and entities may engage in incidental, ad hoc lobbying activities from time to time. In this context, a “contribution” is defined as an amount given to an individual candidate, organization, ballot measure, or “issue area” or “topic” requiring lobbying efforts.

Employee Contributions to Political Campaigns/Organizations/Lobbying Groups

Vontier encourages employees to become involved with their communities. However, political activities must be conducted on one’s own time outside of work. Employees must not promote candidates or distribute political material on Company property. No employee is authorized to make political contributions in the name of the Company and no corporate funds or assets may be used to reimburse any employee for time, assets or funds donated or contributed by an employee for political activities.

Gifts To Government Officials

The Company requires employees to be aware of, and comply with, the legal and ethical requirements of the gift giving practices in the country in which you are doing business and the provision of the Vontier Code of Conduct, which incorporates our **Gift & Entertainment Policy** and **Anti-Corruption Policy**. Employees are strictly prohibited from directly or indirectly offering anything of value, including cash, meals, travel and entertainment, gifts, or anything else of economic value to any government employee in order to secure an advantage for the Company.

Political Action Committee

Vontier does not have a Political Action Committee.

Oversight

Vontier's Senior Vice President, Chief Administrative Officer is the Policy owner.