

Vontier Statement to Employees on Ukraine

28 April 2022

As some of you may know, after pausing on all Russian sales and shipments back in early March, Vontier then made the decision to indefinitely cease all sales and shipments in Russia. We came to this decision with heavy hearts as we have monitored the unprovoked Russian assault on Ukraine, and the unfolding humanitarian crisis in Eastern Europe. [Vontier is a signatory United Nations \(UN\) Global Compact](#). As a part of our commitment to advance the UN Sustainable Development Goals (SDGs), we have prioritized SDG #16 which focuses on peace, justice, strong institutions, and the rule of law. In that vein, we publicly stand with Ukraine, support its sovereignty, and call for peace and an end to the senseless violence.

While we have a limited footprint in region, we have remained in steady contact with our impacted contractors and employees, offering support in a number of ways including, in some instances, advancing salaries to ensure near term support.

The [Vontier Foundation](#) has amplified its [partnership with the Red Cross](#), providing funding to enable critical support for at-risk people in the region. If you would like to donate, you may give directly through this [Vontier microsite](#). In addition to this microsite, many of our Operating Company teams are donating time to help collect and sort donated goods. Please reach out to your local human resources leader if you wish to get involved. We will continue to update you on our efforts to support Ukraine and the surrounding region. Thank you for all you do to help us *Mobilize the Future to Create a Better World*.