



## Vontier U.S. Employer Information EEO-1 Report

Inclusion, Diversity & Equity (ID&E) is fundamental to our culture and values. Vontier is passionate about celebrating and recognizing diversity in our workforce and is committed to sharing ID&E efforts and information. We describe our approach to ID&E and offer workforce representation information in our Annual Report, Proxy Statement, our Sustainability Report and on our website.

Our most recently filed U.S. Employer Information EEO-1 Report is below. The information included in the report is based on employee self-report of gender and race/ethnicity. The information provided below is representative of our 2022 U.S. workforce demographics and includes employees at all of our operating companies and corporate offices.

Please refer to our 2023 Sustainability Report to read more about our ID&E efforts and our global workforce representation data - [Vontier 2023 Sustainability Report](#).

### 2022 EEO-1 Consolidated Data (as of 12/18/2022)

JOB CATEGORIES	Race/Ethnicity													Row Total	
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races
Executive/Senior Level Officials and Managers	2	0	52	2	5	0	0	1	19	0	1	0	0	0	82
First/Mid-Level Officials and Managers	20	13	290	37	27	0	1	7	107	18	8	0	0	1	529
Professionals	46	15	618	66	66	2	3	20	243	28	44	1	1	3	1156
Technicians	16	4	161	27	4	0	1	8	8	9	0	0	0	3	241
Sales Workers	8	3	197	7	3	0	0	1	22	0	2	0	0	1	244
Administrative Support Workers	20	23	144	97	10	0	1	7	145	91	9	0	2	5	554
Craft Workers	13	0	97	32	7	0	0	0	6	4	0	0	0	0	159
Operatives	50	32	314	237	19	0	0	7	127	164	15	0	2	3	970
Laborers and Helpers	2	0	14	7	7	0	0	3	6	2	0	0	0	0	41
Service Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	<b>177</b>	<b>90</b>	<b>1889</b>	<b>512</b>	<b>148</b>	<b>2</b>	<b>6</b>	<b>54</b>	<b>683</b>	<b>316</b>	<b>79</b>	<b>1</b>	<b>5</b>	<b>16</b>	<b>3978</b>