



## Supplier Diversity Policy

Vontier Corporation (“Vontier”) works to create mutually beneficial business relationships with diverse suppliers that strengthen the communities in which we operate. We are committed to developing mutually beneficial relationships with small, minority-owned, women-owned, disadvantaged/disabled, veteran owned and LGBTQA+ business enterprises. The primary goal of Vontier’s Supplier Diversity Program is to provide opportunities to diverse suppliers that satisfy our procurement and contractual standards. Secondly, it supports our customers in achieving their own corporate diversity goals.

Vontier’s procurement departments are encouraged to identify and include diverse suppliers and service providers in the procurement process. Diverse suppliers that demonstrate the ability to add value, provide high-quality goods and services that are competitively priced, reliable, and aligned with our strategic business model may be included in our sourcing and procurement process. This policy reflects Vontier’s desire to create opportunity for suppliers to market their products and services to Vontier and to encourage Vontier to offer opportunities to such suppliers.

### Responsibilities

The procurement department will identify and encourage other departments within Vontier and its operating companies to explore opportunities to identify small, minority-owned, women-owned, disadvantaged/disabled, veteran owned and LGBTQA+ business enterprises to compete for business and from whom to obtain goods and services whenever possible.

### Procedures

The procurement department will encourage diversity suppliers to meet with Vontier associates to review product/service specifications, and review supplier qualifications including licenses, certification, and insurance requirements as appropriate.

Our objectives include:

- Actively seeking out diverse suppliers that can provide competitive, high-quality goods and services whose business model is aligned with our business strategy.
- Ensuring the inclusion of diverse suppliers as a part of our strategic sourcing and procurement processes.
- Leveraging our supplier diversity results to meet our corporate customers’ supplier diversity requirements.

Vontier’s supplier diversity program aims to achieve corporate diversity goals while enabling the growth of diverse businesses in our communities. We strive to create vendor–buyer relationships that allow diverse organizations to continue to develop, while offering quality products at competitive prices.

For more information on Vontier’s supplier diversity program, please email [vnt-supplierinclusivity@vontier.com](mailto:vnt-supplierinclusivity@vontier.com).